

# 90<sup>es</sup> Assises du Conseil Scientifique et Technique de l'AAE

21 - 24 Novembre 2022 | Abidjan - Côte d'Ivoire

## REPORT FOR SPECIAL TECHNICAL COMMITTEE 1 MANAGEMENT & STRATEGY



## EXECUTIVE MEMBERS FOR SPECIALIZED COMMITTEE 1

21 - 24 Novembre 2022 | Abidjan - Côte d'Ivoire

PRESIDENT :

**Geraldine Mpouma,**  
CAMWATER, Cameroun

VICE PRESIDENT:

**Ibrahim Ouologuem,**  
SOMAGEP-SA, Mali

FRENCH RAPPORTEUR:

**SINENTA Tiguida Diakite,**  
SOMAGEP-SA, Mali

ENGLISH RAPPORTEUR:

**Stanley Martey,**  
Ghana Water Company Ltd



## TARGET MEMBERSHIP FOR SPECIALIZED COMMITTED 1

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**Managers;  
HR managers;  
Financial and administrative  
managers;  
Management controllers;  
Experts in communication,  
management and knowledge sharing;  
Women Professionals;  
Young Professionals**



# PRESENTATIONS FOR SC 1

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Presentation 1 –

## Restructuring Opportunities...

By Mr. Sylvain Usher, Executive Director, AfWA

Presentation 2 –

## Gender Policy: AfWA Gender Mainstreaming Development of AfWA's Gender Inclusion Strategy-Current Actions and Perspectives

By Dr. Leticia Ackun, AfWA Gender Specialist

Presentation 3 –

## Status of the Action Plan for the African Network of Young Water Professionals

By Ms. Djalia Umutangampundu, AfWA Focal Person (YWP)



# SUB GROUPS IN SC 1

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## GROUP ONE

*Restructuring of STC*

## GROUP TWO

*Networking of the Young Water Professionals in Water and Sanitation*

## GROUP THREE

*Communication and Sharewater*

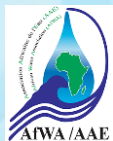
## GROUP FOUR

*Pan-African Network of Women Professionals in Water and Sanitation (WASH)*



## General objectives of the specialized committees

- ❑ Strengthen the opportunity to bring together diverse expertise, including the academic and professional communities, to better develop knowledge of the sector ;
- ❑ Make more effective closer collaboration between research and operational world ;
- ❑ Participate in the development of capacity building programs for AfWA members on a variety of themes that would be proposed to financial institutions and donors to fund their implementation ;
- ❑ Ensure better personal development of researchers and practitioners in their respective fields and improved solutions to the major challenges facing the water and sanitation sector in Africa ;
- ❑ Serve as a catalyst for the professional development of young professionals in the sector ;
- ❑ Facilitate networks between specialists at international level on the continent ;
- ❑ Create a framework for permanent exchange on the problems and trends of the themes of the specialized committees.



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**Systèmes, Approches et Outils innovants pour accélérer l'accès à un service durable d'eau et d'assainissement pour tous**

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## Work and activities of the specialized committees

- ❑ Focus on one or more challenges in their field of expertise and propose solutions ;
- ❑ Organize regular meetings to implement and monitor the progress of their action plans ;
- ❑ Organize conferences, workshops and webinars to share and strenghten knowledge on their preferred topics.



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**Group II: Young Water and Sanitation Professionals**

**TOR Youth Forum**

**Drafting the Template for the Action Plan**

**Roadmap to Creation of the African Network of Young Water Professionals**





# Terms of Reference -Youth Forum in Abidjan February 2023

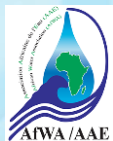
- ❑ Developed the theme for the forum :

Accélérer l'accès aux services de l'assainissement et de l'eau face aux défis du changement  
climatiques : quel rôle pour la jeunesse ?»

- ❑ Share sub-themes among the Young professionals' networks
- ❑ Check abstracts and select the best or suitable ones
- ❑ Clustering the list of participants
- ❑ Set the agenda:

Technical visit in the morning & the conference in the afternoon

- ❑ Discussed and proposed the budget



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# The Action Plan

## **Activity 1: Identify Potential Partners**

1. Identify partners (List of potential partners to contact: Global list, national list)
2. Organize consultation meetings with technical and financial partners

## **Activity 2: Promoting Capacity Building of YWPs**

1. Djalila to share the TORs of the online trainings with the national committees
2. Motivate and monitor each national committee to organize awareness campaign

## **Activity 3: Promoting employability of WASH students and alumni**

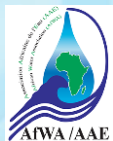
1. Each committee should identify universities that have water and sanitation programs

## **Activity 4: Participating at Local, Regional and Global WASH events**

1. Motivate and monitor each committee to be legally registered in their country
2. Organize and Participate in WASH conference

## **Activity 5: Promoting Access to Water and Sanitation**

1. Each committee should take ownership of this activity in their country/reflect and implement on technical solutions
2. Use social networks for community awareness



# Roadmap for the Creation of the African Network of YWP

- ❑ Establish a youth steering committee to facilitate the creation process of YWP chapters
- ❑ 2. Identify the non-existing (**dormant**) AfWA YWP chapters
- ❑ 3. Liaise with the local water -sanitation utilities to support the creation of YWPs chapters within their entities, **Liaise** with regional implementing partners (PREMO) to support the creation and coordination of YWPs Regional chapters
- ❑ Visit missions to create the new **chapters**
- ❑ Draft the official **documents**
- ❑ there should be an Official Launch of the African Network of Young Water Professionals



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## General objectives of the specialized committees

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- Participate in the development of capacity building programs for AfWA members on a variety of themes that would be proposed to financial institutions and donors to fund their implementation ;
- Ensure better personal development of researchers and practitioners in their respective fields and improved solutions to the major challenges facing the water and sanitation sector in Africa ;
- Serve as a catalyst for the professional development of young professionals in the sector ;
- Facilitate networks between specialists at international level on the continent ;



# GROUPS THREE

## *Communications*

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### Discussion was on the **SHARE WATER JOURNAL**

- *This is an AfWA Technical Journal*

### **OBJECTIVE**

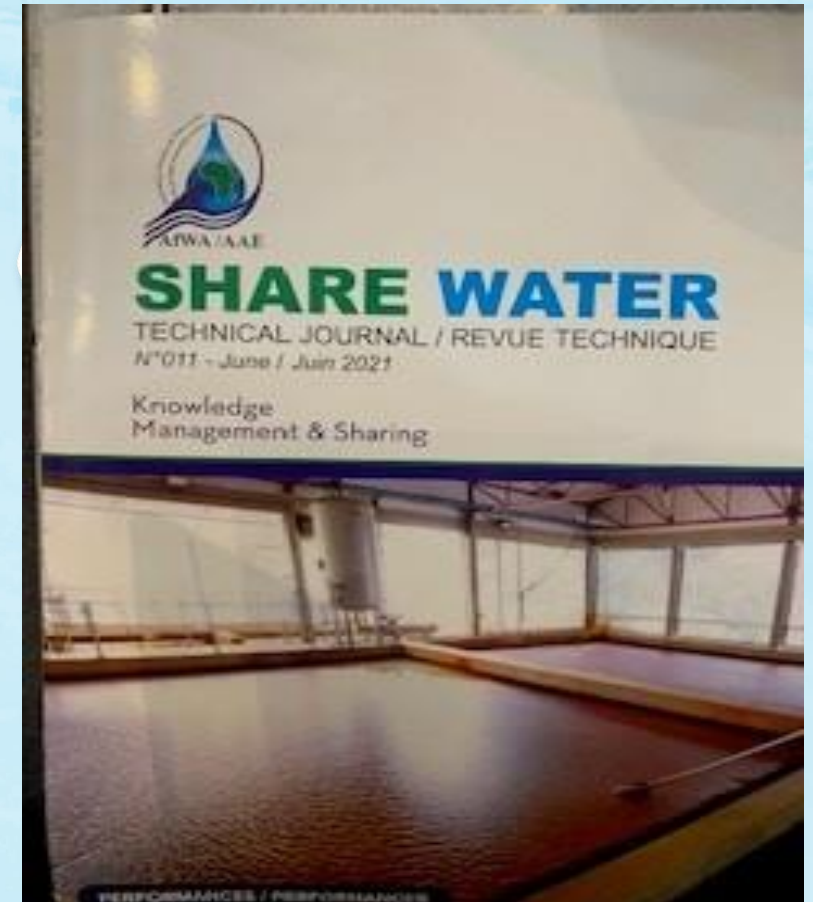
- *Participants to review the journal for possible improvement*



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- Improve on cover page. One image in relation to the main article of the magazine should be ok. The other topics can be Bulleted
- Name of Journal must be maintained... **SHARE WATER**... The subtitle must rather change to **Technical Journal on water and sanitation** instead of Technical journal
- Titles are too long. Very brief titles of articles will be better
- Improve on the quality of photos/pictures - printing. This must be paramount
- Maintain English and French translation of articles on the same spread.
- English and text must be in front of its French translation



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- Avoid using articles from internet. If it's a good and educative article, seek authorization/permission from the source.
- Improve paper quality. A mat textured paper is preferable
- have the magazine chart
- Sensitize AfWA members to provide the secretariate with papers and articles.
- Appoint a member of SC2 and SC3 to collect and share with the AfWA Secretariat, technical information for publication
- Rapporteurs should as part of the responsibilities, identify key areas where articles could be developed for publication



# SUB GROUP 4

## Pan-African Network of Women Professionals in Water and Sanitation (WASH)

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### Preparations towards the establishment of the PAPWN – The Statutes and Rules of Procedure

The women's group worked towards the statutory requirements for the organisation of the Pan African Women's Network.

The three main documents reviewed were

- The Statutes (bye-laws)
- proposed Logos
- The organisational Structure.





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## The following proposals were made:

A Pan-African network of women professionals working in the water, sanitation and environment sectors in Africa shall be established.

It will be a non-profit, social professional association, governed by the law and called "The African **Network of Professional Women in Water, Environment and Sanitation (RAFPEEA)**".



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## VISION

To promote and enhance female leadership in the water, environment and sanitation sector in Africa.

## MISSION

In collaboration with AfWA - strengthen , promote and advance women's leadership in water, sanitation and environmental management institutions in Africa through actions contributing to gender mainstreaming in sustainable development programs.



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## ❑ OBJECTIVES OF THE NETWORK

- ❑ To Create a platform for the exchange of experiences between women professionals in the Water, Sanitation and Environment sectors in Africa;
- ❑ Ensure coordinated action for the development of the skills of women networks working in the water profession and related activities with a view to better involvement in decision-making bodies both at the level of their professional structures and within the AfWA;
- ❑ Promote cooperation and exchange actions in vocational training with a view to strengthening the capacities and improving the skills of African women
- ❑ Work to resolve challenges which impede the development of women in utilities
- ❑ Assist in the integration of women into the ideals of the water and sanitation sector.

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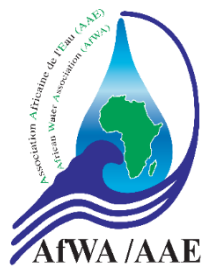
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## LOGO, SLOGAN AND MOTTO

**Logo** : Out of 17 Logos proposed by the working group, 3 were prioritised for screening and adjustments. These logos will be submitted for further screening.

**Slogan**: Women! Together We can make It.





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Thanks for your attention

