REPORT FOR SPECIAL TECHNICAL COMMITTEE 1
MANAGEMENT & STRATEGY
EXECUTIVE MEMBERS FOR SPECIALIZED COMMITTED 1

PRESIDENT:
Geraldine Mpouma,
CAMWATER, Cameroun

VICE PRESIDENT:
Ibrahim Ouologuem,
SOMAGEP-SA, Mali

FRENCH RAPPORTEUR:
SINENTA Tiguida Diakite,
SOMAGEP-SA, Mali

ENGLISH RAPPORTEUR:
Stanley Martey,
Ghana Water Company Ltd

21 - 24 Novembre 2022 | Abidjan - Côte d’Ivoire
TARGET MEMBERSHIP FOR SPECIALIZED COMMITTED 1

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Managers;
HR managers;
Financial and administrative managers;
Management controllers;
Experts in communication, management and knowledge sharing;
Women Professionals;
Young Professionals
Presentation 1 –
Restructuring Opportunities...
By Mr. Sylvain Usher, Executive Director, AfWA
Presentation 2 –
Gender Policy: AfWA Gender Mainstreaming
Development of AfWA’s Gender Inclusion Strategy-Current Actions and Perspectives
By Dr. Leticia Ackun, AfWA Gender Specialist
Presentation 3 –
Status of the Action Plan for the African Network of Young Water Professionals
By Ms. Djalia Umutangampundu, AfWA Focal Person (YWP)
SUB GROUPS IN SC 1

GROUP ONE
Restructuring of STC

GROUP TWO
Networking of the Young Water Professionals in Water and Sanitation

GROUP THREE
Communication and Sharewater

GROUP FOUR
Pan-African Network of Women Professionals in Water and Sanitation (WASH)
General objectives of the specialized committees

- Strengthen the opportunity to bring together diverse expertise, including the academic and professional communities, to better develop knowledge of the sector;
- Make more effective closer collaboration between research and operational world;
- Participate in the development of capacity building programs for AfWA members on a variety of themes that would be proposed to financial institutions and donors to fund their implementation;
- Ensure better personal development of researchers and practitioners in their respective fields and improved solutions to the major challenges facing the water and sanitation sector in Africa;
- Serve as a catalyst for the professional development of young professionals in the sector;
- Facilitate networks between specialists at international level on the continent;
- Create a framework for permanent exchange on the problems and trends of the themes of the specialized committees.
Work and activities of the specialized committees

- Focus on one or more challenges in their field of expertise and propose solutions;
- Organize regular meetings to implement and monitor the progress of their action plans;
- Organize conferences, workshops and webinars to share and strengthen knowledge on their preferred topics.
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Group II: Young Water and Sanitation Professionals

TOR Youth Forum
Drafting the Template for the Action Plan
Roadmap to Creation of the African Network of Young Water Professionals
Developed the theme for the forum:

"Accélérer l’accès aux services de l’assainissement et de l’eau face aux défis du changement climatiques : quel rôle pour la jeunesse ?»

- Share sub-themes among the Young professionals' networks
- Check abstracts and select the best or suitable ones
- Clustering the list of participants
- Set the agenda:
  - Technical visit in the morning & the conference in the afternoon

Discussed and proposed the budget
The Action Plan

**Activity 1: Identify Potential Partners**
1. Identify partners (List of potential partners to contact: Global list, national list)
2. Organize consultation meetings with technical and financial partners

**Activity 2: Promoting Capacity Building of YWPs**
1. Djalia to share the TORs of the online trainings with the national committees
2. Motivate and monitor each national committee to organize awareness campaign

**Activity 3: Promoting employability of WASH students and alumni**
1. Each committee should identify universities that have water and sanitation programs

**Activity 4: Participating at Local, Regional and Global WASH events**
1. Motivate and monitor each committee to be legally registered in their country
2. Organize and Participate in WASH conference

**Activity 5: Promoting Access to Water and Sanitation**
1. Each committee should take ownership of this activity in their country/reflect and implement on technical solutions
2. Use social networks for community awareness
Roadmap for the Creation of the African Network of YWP

- Establish a youth steering committee to facilitate the creation process of YWP chapters

- 2. Identify the non-existing (dormant) AfWA YWP chapters

- 3. Liaise with the local water-sanitation utilities to support the creation of YWPs chapters within their entities, liaise with regional implementing partners (PREMO) to support the creation and coordination of YWPs Regional chapters

- Visit missions to create the new chapters

- Draft the official documents

- There should be an Official Launch of the African Network of Young Water Professionals
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Discussion was on the SHARE WATER JOURNAL

- This is an AfWA Technical Journal

OBJECTIVE

- Participants to review the journal for possible improvement
- Improve on cover page. One image in relation to the main article of the magazine should be ok. The other topics can be Bulleted

- Name of Journal must be maintained... **SHARE WATER**... The subtitle must rather change to **Technical Journal on water and sanitation** instead of Technical journal

- Titles are too long. Very brief titles of articles will be better

- Improve on the quality of photos/pictures - printing. This must be paramount

- Maintain English and French translation of articles on the same spread.

- English and text must be in front of its French translation
Avoid using articles from internet. If it’s a good and educative article, seek authorization/permission from the source.

Improve paper quality. A mat textured paper is preferable.

have the magazine chart.

Sensitize AfWA members to provide the secretariate with papers and articles.

Appoint a member of SC2 and SC3 to collect and share with the AfWA Secretariat, technical information for publication.

Rapporteurs should as part of the responsibilities, identify key areas where articles could be developed for publication.
Preparations towards the establishment of the PAPWN – The Statutes and Rules of Procedure

The women’s group worked towards the statutory requirements for the organisation of the Pan African Women’s Network.

The three main documents reviewed were

- The Statutes (bye-laws)
- proposed Logos
- The organisational Structure.
The following proposals were made:

A Pan-African network of women professionals working in the water, sanitation and environment sectors in Africa shall be established.

It will be a non-profit, social professional association, governed by the law and called "The African Network of Professional Women in Water, Environment and Sanitation (RAFPEEA)".
VISION
To promote and enhance female leadership in the water, environment and sanitation sector in Africa.

MISSION
In collaboration with AfWA - strengthen, promote and advance women's leadership in water, sanitation and environmental management institutions in Africa through actions contributing to gender mainstreaming in sustainable development programs.
OBJECTIVES OF THE NETWORK

- To Create a platform for the exchange of experiences between women professionals in the Water, Sanitation and Environment sectors in Africa;
- Ensure coordinated action for the development of the skills of women networks working in the water profession and related activities with a view to better involvement in decision-making bodies both at the level of their professional structures and within the AfWA;
- Promote cooperation and exchange actions in vocational training with a view to strengthening the capacities and improving the skills of African women;
- Work to resolve challenges which impede the development of women in utilities;
- Assist in the integration of women into the ideals of the water and sanitation sector.
LOGO, SLOGAN AND MOTTO

**Logo**: Out of 17 Logos proposed by the working group, 3 were prioritised for screening and adjustments. These logos will be submitted for further screening.

**Slogan**: Women! Together We can make It.
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Thanks for your attention